

# *The Village of Northfield*

## *Agenda*

Regular Council Meeting

October 28 , 2015

### **Pledge of Allegiance**

**Call to order;        Roll call;        Approval of Minutes**

### **Presentation of Petitions, Memorials and Remonstrances**

#### **Reports of Municipal Officers:**

Jesse J. Nehez, Mayor  
Timothy Clymer, Finance Director  
Richard Wasosky, Engineer  
Bradric Bryan, Law Director

#### **Department Heads:**

Police Chief Mark Wentz  
Fire Chief Jason Buss  
Service/Bld.Supt. Jason Walters

#### **Reports of Municipal Boards and Commissions:**

Planning Commission, Alan Hipps  
Recreation Board, Mayor Nehez  
Cemetery Board, Beatrice Greenlee

#### **Reports of Standing Committees:**

Finance, Linda Bowen  
Roads/Public Works, Jim Daugherty  
Health and Welfare, Gary Vojtush  
Wages and Working Conditions, Nick Magistrelli  
Fire and Safety, Beatrice Greenlee  
Buildings and Grounds, Alan Hipps

#### **Legislation:**

**2015-60**, An Emergency Resolution Pertaining to the Compensation for the Position of Director of Finance. -3<sup>rd</sup> reading.

**2015-70**, An Emergency Ordinance Amending Chapter 618 of the Criminal Code Relating to Animals.- 2nd reading.

**2015-71**, An Emergency Resolution authorizing the Mayor to enter into Agreements for Employee Medical, Dental and Vision Coverage.

**2015-72**, An Emergency Resolution Approving the Payment of Bills for the Month of October, 2015.

**Old Business; New Business; Announcements; Adjournment**

**VILLAGE OF NORTHFIELD RESOLUTION NO. 2015-60**  
**AN EMERGENCY RESOLUTION PERTAINING TO THE COMPENSATION FOR THE**  
**POSITION OF DIRECTOR OF FINANCE**

WHEREAS, the Mayor and Council wish to amend the compensation for the position of Director of Finance for the 2015 calendar year.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Northfield, County of Summit, State of Ohio:

SECTION 1. That Council hereby and herein amends the rate of pay for the position of Director of Finance from \$42,000 per annum to \$43,260 per annum, retroactive to January 1, 2015. The Director of Finance shall also be entitled to two weeks' paid vacation per annum.

SECTION 2. That all formal actions of this Council concerning and relating to the deliberation and adoption of this Resolution were taken in an open meeting of this Council or any of its committees and were in compliance with all legal requirements.

SECTION 3. That this Resolution is hereby declared to be an emergency measure necessary for the public peace, health, and welfare of the residents of the Village of Northfield for the reason that it will assist with the operation of the Finance Department. This Resolution shall take immediate effect upon its signature by the Mayor, or upon the expiration of time within which it may be disapproved by the Mayor, or upon its passage after its disapproval by the Mayor, as the case may be, pursuant to Charter Section 4.11.

IN WITNESS WHEREOF, we have hereunto set our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Bea Greenlee, President Pro-Tem of Council

\_\_\_\_\_  
Jesse J. Nehez, Mayor

Approved as to Legal Form.

\_\_\_\_\_  
Bradric T. Bryan, Director of Law

I, Timothy Clymer, Clerk of Council of the Village of Northfield, Summit County, Ohio do hereby certify that the foregoing Resolution was duly and regularly passed by Council at a meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Timothy Clymer, Clerk of Council

**VILLAGE OF NORTHFIELD ORDINANCE NO. 2015-70**

**AN EMERGENCY ORDINANCE AMENDING CHAPTER 618 OF THE CRIMINAL  
CODE RELATING TO ANIMALS**

WHEREAS, the Police Department has requested that Chapter 618 of the Criminal Code relating to animals be updated to make it fit the current needs of the Community and Department and help the Department operate in a more practical and efficient manner with respect to these issues; and

WHEREAS, based upon the above, Council desires amend Chapter 618 of the Criminal Code as set forth herein.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Northfield, County of Summit, and State of Ohio:

SECTION 1. That Council hereby amends Chapter 618 of the Criminal Code, as is indicated in the attachment hereto that is incorporated herein by reference.

SECTION 2. That the rest and remainder of the Codified Ordinances of the Village of Northfield shall remain as presently drafted unless inconsistent herewith.

SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were rendered in an open meeting of this Council and were in compliance with all legal requirements.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the public peace, health, and welfare of the residents of the Village of Northfield for the reason that it is necessary to update this section of the Code in order to improve the efficiency of the Police Department. This Ordinance shall take immediate effect upon its signature by the Mayor, or upon the expiration of time within which it may be disapproved by the Mayor, or upon its passage after its disapproval by the Mayor, as the case may be, pursuant to Village of Northfield Charter Section 4.11.

IN WITNESS WHEREOF, we have hereunto set our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Bea Greenlee, President Pro-Tem of Council

\_\_\_\_\_  
Jesse J. Nehez, Mayor

Approved as to Legal Form.

\_\_\_\_\_  
Bradric T. Bryan, Director of Law

I, Timothy Clymer, Clerk of Council of the Village of Northfield, Summit County, Ohio, do hereby certify that the foregoing Ordinance was duly and regularly passed by Council at a meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Timothy Clymer, Clerk of Council

## CHAPTER 618 Animals

\* \* \*

### 618.07 BARKING OR HOWLING DOGS.

(a) No person shall own, harbor or keep in custody a dog which disturbs the peace by barking, yelping, howling or making other loud noises to the annoyance and/or discomfort of any person. Continuous barking, yelping, howling or making other loud noises for 15 consecutive minutes by such dog, whether confined within a residence or building or to the outside area, shall be deemed to have disturbed the peace and to have caused the annoyance and discomfort of persons; provided, that at the time of the complaint, no person or persons were trespassing or threatening to trespass upon the private property of the owner, and provided that the dog was not being teased or provoked in any manner.

(b) Any person who shall allow any dog habitually to remain, be lodged or fed within any dwelling, building, yard or enclosure owned or occupied by such person shall be considered as harboring or keeping such dog.

(c) Upon an initial complaint, an enforcement officer shall warn the person in writing of the violation. Upon a second such complaint within ~~30 days~~ one year, the enforcement officer shall charge the person with a violation of this section.

(d) Division (a) of this section does not apply to owners, operators or employees of licensed veterinary hospitals, licensed kennels, or licensed animal boarding establishments, nor does it apply to blind, deaf or hearing impaired, or mobility impaired persons when the dog serves as an assistance dog.

(e) Whoever violates this section is guilty of a minor misdemeanor.

\* \* \*

### 618.14 UNSANITARY CONDITIONS.

(a) No owner, harborer or keeper of ~~a dog~~ an animal shall permit filth or offal to emanate therefrom to the detriment of the health or comfort of any other person or the public.

~~Any person affected thereby may make a report thereof to any police officer of the Municipality who thereupon shall make a prompt investigation regarding such complaint and file a written report thereof to the Mayor.~~

~~Thereupon, if the facts warrant it, the Mayor may direct the Administrative Clerk to forthwith issue to any police officer a written notice to serve upon such owner or keeper to abate or remove such offensive condition found so existing within 24 hours from the time of service of such notice.~~

(b) Any person who shall allow any animal habitually to remain, be lodged or fed within any dwelling, building, yard or enclosure owned or occupied by such person shall be considered as harboring or keeping such animal.

(c) Upon an initial complaint, an enforcement officer shall warn the person in writing of the violation. Upon a second such complaint within one year, the enforcement officer shall charge the person with a violation of this section.

(b) (d) Whoever violates this section is guilty of a minor misdemeanor.

~~618.15 VIOLATIONS AS NUISANCES.~~

~~(a) Any animal which, by biting or frequent and habitual barking, howling or yelping, or in any other way or manner, injures or disturbs the quiet of any person or the community, or disturbs or endangers the comfort, repose or health of persons, is hereby declared to be creating a nuisance. No owner or person having custody of such animal shall harbor such animal or permit it to commit such nuisance.~~

~~(b) Whoever violates this section is guilty of a minor misdemeanor.~~

**VILLAGE OF NORTHFIELD RESOLUTION NO. 2015-71**  
**AN EMERGENCY RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO**  
**AGREEMENTS FOR EMPLOYEE MEDICAL, DENTAL, AND VISION COVERAGE**

WHEREAS, the Village's employee medical, dental, and vision coverage expires on October 31, 2015; and

WHEREAS, the Village's health care consultant, Michael Troyan of TMC Employee Benefits Group, has examined options related to the renewal of such coverage; and

WHEREAS, Council has decided to authorize the Mayor to enter into agreements with Medical Mutual of Ohio for the provision of employee medical and prescription coverage, Guardian Dental for dental coverage, and Guardian-Davis Vision for vision coverage for the period from November 1, 2015 through October 31, 2016.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Northfield, County of Summit, and State of Ohio:

SECTION 1. That Council hereby and herein authorizes the Mayor to enter into agreements with Medical Mutual of Ohio for the provision of employee medical and prescription coverage; Guardian Dental for dental coverage; and Guardian-Davis Vision for vision coverage; for the period from Nov. 1, 2015 through Oct. 31, 2016, pursuant to the plans, rates, and coverage provisions specified in the attachments hereto.

SECTION 2. That all formal actions of this Council concerning and relating to the passage of this Resolution were taken at an open meeting of this Council, and all deliberations of this Council and/or any committees that resulted in those formal actions were taken in meetings open to the public in compliance with the law.

SECTION 3. That this Resolution is hereby declared to be an emergency measure necessary for the public peace, health, and welfare of the residents of the Village of Northfield for the reason that it will assist the Village in attracting and maintaining a quality and healthy work force, and that this Resolution shall take immediate effect upon its signature by the Mayor, or upon the expiration of time within which it may be disapproved by the Mayor, or upon its passage after its disapproval by the Mayor, as the case may be, pursuant to Village of Northfield Charter Section 4.11.

IN WITNESS WHEREOF, we have hereunto set our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Bea Greenlee, President Pro-Tem of Council

\_\_\_\_\_  
Jesse J. Nehez, Mayor

Approved as to Legal Form.

\_\_\_\_\_  
Bradric T. Bryan, Director of Law

I, Timothy Clymer, Clerk of Council of the Village of Northfield, Summit County, Ohio, hereby certify that the foregoing Resolution was duly and regularly passed by Council at a meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
Timothy Clymer, Clerk of Council

**2015 Benefit Renewal  
Prepared Especially  
For  
The Village of Northfield**

September 24, 2015



BRIGHT SOLUTIONS. PEOPLE FOCUSED.



# **2015 Healthcare Renewal For Village of Northfield**

<u>Service Categories</u>	MMO		ACA SMP 1000	
	COSE MOP 90	Non-Network	Network	Non-Network
Deductible	Network \$0	Non-Network \$250/\$500	Network \$1,000/\$2,000	Non-Network \$2,000/\$4,000
PCP office visit	\$20	\$25/70%	\$25	50%
Specialist office visit	\$20	\$25/70%	\$50	50%
Coinsurance %	90%	70%	80%	50%
Emergency use of ER	\$150/90%		\$250/80%	
Urgent Care	\$35	\$35/70%	\$50	\$50/50%
Out of Pocket Max.	\$1,250/\$2,500		\$5,000/\$10,000	
Prescription Drug	\$10/\$20/\$40		\$10/\$30/\$90/50%	
Mail Order Drug	\$30/\$60/\$120		\$45/\$90/\$270/50%	
Current Premium	\$19,349.00			
Renewal Premium	\$19,356.00	0.04%	\$20,998.00	8.5%

Rates are based on 15 employees and an November 1, 2015 effective date  
 \*MMO ACA rates are subject to change based on tobacco use status.

Current

<u>Contract Type</u>	<u>Number of Employees</u>	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Vision Premium</u>	<u>Total of all coverages</u>	<u>Monthly Total</u>
Single	4	\$605.71	\$26.68	\$8.05	\$640.44	\$2,561.76
Emp/Spouse	2	\$1,211.42	\$62.78	\$13.55	\$1,287.75	\$2,575.50
Emp & Child	0	\$847.52	\$86.05	13.81	\$933.57	\$0.00
Emp + 2 Children	0	\$1,089.33	\$86.05	\$13.81	\$1,189.19	\$0.00
Emp + 3 or more Children	1	\$1,426.18	\$86.05	\$13.81	\$1,526.04	\$1,526.04
Emp/Spouse & Child	2	\$1,453.23	\$122.15	\$21.86	\$1,597.24	\$3,194.48
Emp/Spouse 2 Children	6	\$1,695.04	\$122.15	\$21.86	\$1,839.05	\$11,034.30
Emp/Spouse 3 or more Children	0	\$2,031.89	\$122.15	\$21.86	\$2,175.90	\$0.00
<b>Totals</b>						<b>\$20,892.08</b>

Renewal

<u>Contract Type</u>	<u>Number of Employees</u>	<u>Medical Premium</u>	<u>Dental Premium</u>	<u>Vision Premium</u>	<u>Total of all coverages</u>	<u>Monthly Total</u>
Single	4	\$606.79	\$28.01	\$8.45	\$643.25	\$2,573.00
Emp/Spouse	2	\$1,213.58	\$65.92	\$14.23	\$1,293.73	\$2,587.46
Emp & Child	0	\$847.45	\$90.35	\$14.50	\$952.30	\$0.00
Emp + 2 Children	0	\$1,088.11	\$90.35	\$14.50	\$1,192.96	\$0.00
Emp + 3 or more Children	1	\$1,423.98	\$90.35	\$14.50	\$1,528.83	\$1,528.83
Emp/Spouse & Child	2	\$1,454.24	\$128.26	\$22.95	\$1,605.45	\$3,210.90
Emp/Spouse 2 Children	6	\$1,694.90	\$128.26	\$22.95	\$1,846.11	\$11,076.66
Emp/Spouse 3 or more Children	0	\$2,030.77	\$128.26	\$22.95	\$2,181.98	\$0.00
<b>Totals</b>						<b>\$20,976.85</b>

**Village of Northfield  
Guardian Dental Renewal  
2015**

Plan Features	Guardian	
Deductible Single/Family	\$50/\$150	\$50/\$150
Coinsurance Percentage Preventative Basic Major	100% 80% 50%	100% 80% 50%
Calendar Year Max.	\$1,500	
Orthodontia Coinsurance Lifetime Max.	50%  \$1,000	50%
Premium Rates: Single Emp/Spouse Emp/Child Family	Current \$26.68 \$62.78 \$86.05 \$122.15	Renewal \$28.01 \$65.92 \$90.35 \$128.26
Percent of Increase		5%

Rates are effective November 1, 2015

# Village of Northfield Vision Renewal

2015

Guardian - Davis Vision

Benefits	Network	Non-Network
Benefit Period	January 1st thru December 31st	
Examinations	One per benefit period	
Vision Exams	\$10 copay	Reimbursed up to \$50
Frames	One per two benefit periods	
Basic Frames	Up to \$135 retail	Reimbursed up to \$48
Prescription Lenses	One per benefit period	
Single Vision Lenses	\$10 Co-pay then covered in full	Reimbursed up to \$48
Bifocal Lenses	\$10 Co-pay then covered in full	Reimbursed up to \$67
Trifocal Lenses	\$10 Co-pay then covered in full	Reimbursed up to \$86
Contacts in lieu of Lenses	One per benefit period	
	\$135 allowance	\$105 allowance

	Current	Renewal
Single	\$8.05	\$8.45
Emp+Spouse	\$13.55	\$14.23
Emp+Child	\$13.81	\$14.50
Family	\$21.86	\$22.95
Percent of Increase		5%

